



BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE

Tahanto Regional Middle/High School
1001 Main Street, Boylston, MA 01505
Tuesday December 6, 2022
6:30 p.m.

This meeting may be recorded, and your image or voice may be broadcast.

Present: Michael Totman, Chair; Lori-Anne Hart, Julie Lee; Jessica Degliaberti; Robert Holmes; Kim Rozak, Counsel for Berlin Boylston Regional School District

I. Call to Order The meeting was called to order at 6:32

II. Public Comment None

III. Executive Session

- To conduct negotiations with nonunion personnel (Superintendent Zanghi) and return to open session

Mr. Holmes made a motion to enter into Executive Session to conduct negotiations with nonunion personnel (Superintendent Zanghi) and return to open session. Mrs. Lee seconded. Roll call: Mrs. Hart, yes. Mrs. Lee, yes. Mrs. Degliaberti, yes, Mr. Holmes, yes. Mr. Totman yes. Vote 5-0. Motion passes. The Committee entered Executive Session at 6:33 p.m.

Open Session convened at 7:46 p.m.

Present: Michael Totman, Chair; Meagan Grill, Vice Chair; Lori Hart, Secretary; Robert Holmes; Julie Lee; Jessica Degliaberti; Kim Rozak, Counsel for BBRSD School Committee

- Mrs. Grill made a motion to **promote a smooth transition of leadership for the Berlin-Boylston Regional School District, I move that the School Committee permit Superintendent Zanghi to use his accrued vacation days beginning 1/1/23 until they are exhausted; then place Superintendent Zanghi on a paid leave of absence to begin the day following his last vacation day and continue until his retirement date of**

6/30/23; and on the first payroll date following 6/30/23, make a one-time payment to him in the amount of \$35,000 to compensate him for the loss in pension payments he will experience as a result of not working through 6/30/23. In the alternative, if the superintendent chooses not to use his accrued vacation starting 1/1/23, he will forfeit the one time payment of \$35,000, and the School Committee will place current Superintendent Jeffrey Zanghi on a paid leave of absence to begin on 1/1/23, and continue the paid leave of absence until his retirement date of 6/30/23, and pay his accrued, unused vacation upon his retirement.

Mr. Holmes Seconded.

A roll call vote was taken on the motion: Jessica Moore Degliaberti--Abstain

Lori-Anne Hart—Aye

Meagan Grill—Aye

Robert Holmes—Aye

Julie Lee--Aye

Michael Totman—Aye

Motion passes.

- Mrs. Hart made a motion to adjourn. Mr. Holmes seconded. Vote 6-0. Meeting adjourned at 7:48 p.m.

IV. Adjourn