



BERLIN-BOYLSTON REGIONAL SCHOOL COMMITTEE

Tahanto Regional Middle/High School

1001 Main Street, Boylston, MA 01505

Tuesday November 15, 2022

6:30 p.m.

Multi Purpose Room, Tahanto

This meeting may be recorded, and your image or voice may be broadcast.

Present: Jeffrey T. Zanghi, Michael Totman, Chair; Lori-Anne Hart, Julie Lee; Jessica Degliaberti; Kim Rozak, Counsel for Berlin Boylston Regional School District

- Mr. Totman explained the reason for the executive session was to discuss contract negotiations with non-union personnel (Mr. Zanghi),
- Mr. Zanghi asked the Committee what the purpose of the action the committee intends to take was
- Mrs. Hart replied that, continuing on the conversations that Mr. Zanghi and Mrs. Hart had begun while she was chair, the Committee wants Mrs. Costello to have the ability to make the decisions that she will own once becoming Superintendent 7/1/2023, including the hiring of new principals. Mrs. Hart noted that the Committee does not want Mr. Zanghi to be harmed financially.
- Mr. Zanghi stated that he agrees in principle but specifically requested that the Committee hold off on a vote regarding his taking administrative leave until he has time to touch base with MASS and MTRS regarding the potential impact to his pension and the Committee generally agreed.
- Mr. Zanghi asked Mrs. Rozak for her professional opinion on what she thought the Towns of Berlin and Boylston would think of a paid administrative leave and she obliged, noting that the BBRSD School Committee is its own legal entity and needed to do what they thought was in the best interest of District considering all available information.
- Mr. Zanghi and the Committee discussed the viability of the plan and he stated that he is not opposed to it, but reiterated he wants to discuss with Mike Long at MASS.
- Mrs. Rozak gave her professional opinion on the matter and discussed the difference between acting and interim superintendent.
- The Committee agreed with Mr. Zanghi to wait to hear back from Mr. Zanghi and prepare an executive session and a subsequent vote based on the date he hears back from MASS and MTRS, expected to be by the end of the month with a vote possibly December 6.

Mrs. Lee made a motion to adjourn executive session and to go back to the open session; Mrs.

Grill seconded the motion.

Roll Call vote: Mrs. Lee, yes; Mrs. Hart, yes; Mrs. Degliaberti, yes; Mrs. Grill, yes; Mr. Totman, yes. Vote 5-0. Motion Passes. The executive session adjourned at 8:42 p.m.